

Hillcrest Academy
Operating Board Minutes
8 September 2025 - 7:00 p.m.
In Person

Hillcrest Academy, in partnership with the family and the church, offers students an academically excellent, Christ-centered education rooted in an Anabaptist perspective. Within a caring community, Hillcrest prepares students for lives of Christian discipleship, peacemaking, and service.

Board Members Present: Joel Beachy, Nick Detweiler-Stoddard, Terry Erb, Allison Goertz, Cassidy Hertzler, Troy Roth, Robin Schrock, Marshall Swartzendruber, Gretchen Yoder, Sarah Yoder, and ~~Ella Walker~~

Principal: Nate Miller

September Board Meeting

- I. Call to Order
 - A. Commitment to Mission- Allison read aloud the mission statement of Hillcrest Academy.
 - B. Devotion - Robin shared a devotion to start the meeting.
 - II. Consent Agenda
 - A. August Minutes- The August minutes were reviewed.
 - B. Administrative Reports -Principal, Advancement, and Enrollment reports were reviewed.
- ACTION 1 Approve consent agenda items.
Troy/Joel/Carried
- III. Strategic and Generative Work
 - A. Board member support of Confession of Faith and Missio Dei- New and returning members of the Operating Board reviewed the documents and affirmed using these documents as foundational documents to guide the Operating Board work.
 - A. Policy 802.6 - The Board discussed policy clarification on acceptance of in-kind gifts or designated gifts. The Board will clarify information with the Office of Advancement before further discussion on updating policy language.
 - B. Series 400 - The Board discussed the language and organization of policies which apply to all employees in Series 400. The Board also began to review code numbers 401.2 and 407.3.
- ACTION 2 Adjourn at 8:51 PM
Joel/Cassidy/Carried

Executive Session

Next Meeting: Monday, October 13, 2025
Devotion: Troy Roth