

Hillcrest Academy
Operating Board Minutes
11 August 2025 - 7:00 p.m.
In Person

Hillcrest Academy, in partnership with the family and the church, offers students an academically excellent, Christ-centered education rooted in an Anabaptist perspective. Within a caring community, Hillcrest prepares students for lives of Christian discipleship, peacemaking and service.

Board Members Present: ~~Joel Beachy~~, Nick Detweiler-Stoddard, ~~Terry Erb~~, Allison Goertz, Cassidy Hertzler, ~~Troy Roth~~, Robin Schrock, Marshall Swartzendruber, Gretchen Yoder, Sarah Yoder, and Ella Walker

Principal: Nate Miller

Other Attendees: Tami Brenneman

August Board Meeting

- I. Call to Order
 - A. Commitment to Mission - Allison read aloud the mission statement of Hillcrest Academy.
 - B. Devotional Focusing - Ella shared a devotion and prayer to start the meeting.
- II. Consent Agenda
 - A. July Minutes - The July minutes were reviewed.
 - B. Administrative Reports - Principal, Advancement, and Enrollment reports were reviewed.
 - C. Annual Report - Final review of the Annual Report.
- ACTION 1 Approve consent agenda items.
Nick/Ella/Carried
- III. Strategic and Generative Work
 - A. New board member support of Confession of Faith and Missio Dei- New members of the Operating Board reviewed the documents and affirmed using these documents as foundational documents to guide the Operating Board work.
 - B. Student handbook - The Operating Board participated in a final read of the 2025-2026 Handbook.
- ACTION 2 Approve the 2025-2026 Student Handbook.
Nick/Sarah/Carried
- C. Everence credit card change - The Board discussed removing LeeAnn Chalupa from Everence credit card and change to Tami Brenneman.
- ACTION 3 Approve Tami Brenneman on Everence credit card.
Robin/Gretchen/Carried
- D. Hills Bank Account - The Board discussed approving Nate Miller as an authorized user to manage the line of credit on Hills Bank and Trust account, in addition to Tami Brenneman.
- ACTION 4 Approve Nate Miller as an authorized user to manage the line of credit on Hills Bank and Trust account.
Gretchen/Cassidy/Carried

- E. Feasibility study update- An update was shared about Everence's recent listening sessions with community members. Everence will provide a summary report of the listening sessions for the board to review to determine future action steps.
 - F. Policy 201.4 - The Board reviewed Policy 201.4 Updates were made subsections 2 and 3.
- ACTION 5 Approve Policy 201.4 changes to subsections 2 and 3.
Ella/Gretchen/Carried
- G. Series 400 - The Board started the first read of Series 400, Code 400.
- ACTION 6 Adjourn at 8:17 PM
Gretchen/Marshall/Carried

Executive Session

- July 21, 2025 Special Session (virtual)
- A. Mowing equipment - The board discussed the approval to use a \$14,300 donation designated for mowing equipment from Mowers Plus.
- Action 1 Approve the purchase of a mower with a \$14,300 gift.
Allison/Sarah/Carried (virtually)

Next Meeting: Monday, September 8, 2025
Devotion: Robin Schrock